



## Reduced Face-to-Face Hours Acknowledgement (May 2026)

I, \_\_\_\_\_, understand that the Arizona Board of Psychologist Examiners requires that “at least forty percent of the supervisee's time shall be in direct contact with clients or patients.” My signature below indicates my desire to have my postdoctoral face-to-face hours fall below the forty percent (40%) requirement. I understand, as has been explained to me in understandable language, that by reducing my face-to-face contact hours below forty percent:

- My postdoctoral hours may not count toward the three thousand hours of supervised professional work experience required for licensing in Arizona.
- I am responsible for meeting the number of supervised professional work experience hours required by any state to which I apply for a psychologist license.
- At least twenty five percent (25%) of my postdoctoral hours must be face-to-face contact with clients or patients to satisfy the requirements of the Association of Psychology Postdoctoral and Internship Centers (APPIC) and the Arizona Psychology Training Consortium (AZPTC).

\_\_\_\_\_  
Resident's Printed Name

\_\_\_\_\_  
Resident's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Site Supervisor's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
AZPTC Training Director Signature

\_\_\_\_\_  
Date

## Waiver Description

The following is an important update regarding residency training hours and how they relate to licensure requirements in Arizona, as outlined by the Arizona Board of Psychologist Examiners (ABPE). This update was made to address an issue that recently came to our attention potentially affecting some of our residents.

To be eligible for licensure in Arizona, Arizona law states that 3000 hours of supervised professional work experience is required. The law allows for multiple pathways to gain such experience. 1500 of the 3000 hours can include BOTH supervised pre-internship professional experience, AND/OR post-doctoral residency experience (the rest must be from internship.) ***If license applicants are counting post-doctoral residency experience, then 40% of a resident's total training hours must be in direct client/patient contact.***

Our Training Consortium policies have reflected a presumption that our Residents would use their post-doctoral Residency hours as part of their 3000 hours of required professional work experience. Thus, our policies have been crafted to be consistent with Arizona law requiring that 40% of the Resident time include direct contact with clients/patients. (We are also aware of ABPE's Substantive Policy Statement SP.01-18 which suggests the requirement is only for post-doctoral hours being *applied* toward licensure, rather than the total post-doctoral experience. However, the Consortium cannot guarantee how the board will ultimately interpret the policy and, as such, held to 40% direct hour minimum in our training agreements.)

This 40% direct patient/client contact requirement is *considerably* higher than APPIC requirements, and also considerably higher than requirements for direct client/patient contact for other training experiences that *ABPE also counts towards the 3000 hours of required professional work experience* (pre-internship and internship hours, both of which require only 25% direct client/patient contact.)

We have become aware that some residents (especially those whose residencies are focused in neuropsychological evaluation) may face challenges in meeting this 40% direct contact requirement at certain training sites, primarily due to front-loaded training requirements, onboarding processes, or proportion of time spent engaged in test scoring or report writing. Additionally, since Arizona licensure requirements allow for professional work experience outside of post-doctoral Residency, many of our Residents do not need to apply their post-doctoral hours for licensure (i.e. they have the required 3000 hours already in pre-internship and internship experience.)

So- we face a situation where some residents, who meet the required professional work experience to qualify for Arizona licensure, may not be able to meet the Training Consortium hours requirements *because these requirements were crafted to meet Arizona law regarding professional work experience required for licensure.*

To address this issue, our Training Committee, with the support of the Board of Directors, has crafted 2 options to allow for Residents to complete Residency even if the Residency does not meet the 40% direct patient/client requirement.

The two options available to residents:

1. **Extension of Residency:** Residents are always permitted to extend their residency in order to accumulate sufficient direct service hours and ensure compliance with ABPE's 40% requirement.
2. **Waiver Option:** We have developed a waiver for residents who choose not to extend their training, acknowledging that while their experience meets APPIC residency requirements, it may not fulfill the ABPE's criteria for licensure in Arizona. This waiver allows the resident to make an informed decision about their path forward. **This waiver is attached and requires the agreement of both the resident, site supervisor, and Consortium.**

***Please note that all Residency requirements continue to meet APPIC standards, AND that Consortium policies continue to presumptively reflect Arizona Statute requirements regarding direct service hours.***